# California Teaching Credential Requirements for Out-of-State Transfer

# **Minimum Requirements**

To qualify for a California credential based on out-of-state preparation, you must submit the following minimum requirements:

Valid Certificate of Clearance (COC) on file with CTC
Application Form 41-4 (See instructions on how to complete this)
Official transcripts verifying your Bachelor's degree (and any additional higher degrees).
The transcripts must be the original college issued documents, not photocopies, but they do not have
to be sealed in the original envelope. Electronic transcripts may be used IF sent directly from the
university to your designated credential technician. Electronic transcripts downloaded by the applicant
will not be accepted.
Official transcripts verifying student teaching. (These can be on the same set of transcripts as degree
if applicable)
A copy of your professional-level out-of-state teaching license
Be sure to include a copy of the back of the document if the back has any licensing information or
authorizations printed on it.
\$100.00 cashier's check or money order payable to CTC (Personal checks are NOT accepted)

# **Suggested for Submission**

The following documentation is suggested, but not required, for initial certification. If you have any of the following additional information please include it with your application packet so that the Commission can clear you of future renewal requirements:

□ A copy of an out-of-state examination that meets the requirements for the California Basic Skills Examination.

See <u>Credential Leaflet CL-667</u> for additional information, including examples of out-of-state examinations that meet this requirement.

**Note:** An applicant who does not meet this requirement with their initial application will have one year to complete the Basic Skills Requirement. Failure to do so after one year will make them ineligible for California public school employment.

☐ If applicable, verification of two or more years of successful full-time out-of-state teaching experience.

Experience verification must include an original letter from your out-of-state employer(s) AND two years of satisfactory performance evaluations. See the definitions for "Full-Time Teaching Experience" and "Satisfactory Performance Evaluations" on page 6 and 7 of Commission Leaflet CL-560 for detailed information on what your experience letters and evaluations MUST include.

Note that you must hold a professional-level credential\* from another state or U.S. territory to qualify for California teaching certification based on out-of-state preparation.

\*Generally, documents with the following terminology do not meet the definition of a professional-level credential:

- Intern/Internship documents
- Apprentice documents
- Temporary/Non-renewable documents
- Documents with requirements to complete subject matter examinations



# APPLICATION FOR CREDENTIAL AUTHORIZING PUBLIC SCHOOL SERVICE (Form 41-4) Instruction and Information Sheet

#### **COMPLETING YOUR APPLICATION**

This application form may be used to apply for or renew any credential, certificate, or permit type with the exception of variable term waivers. A separate application form and fee is required for each credential for which you apply. You must use the <u>current</u> version of application Form 41-4, which is available for download from the Commission's website.

Type or print all information requested on the application form. Applications not completely and accurately filled in and accompanied by all required supporting materials will be returned to the applicant. It is best to fill out the application form online and print it rather than fill it out by hand to assure it is fully legible. It is advisable to print an extra copy to keep with your records until your credential is issued.

You must not submit an application to the Commission with handwritten changes to any information required to process your application. Applications with blotted out, crossed out, or whited out changes will be returned and a new Form 41-4 complete and free from errors will be required.

#### 1. PERSONAL INFORMATION

You must complete <u>all</u> the required fields (\*) in the Personal Information section, including your full legal name and list all former names, including your maiden name, if applicable. Additionally, you are required to provide your full Social Security Number (SSN) or Individual Tax Identification Number (ITIN) on your application pursuant to 42 USC §666 and California Family Code §17520. If this information is not furnished, your application will be returned to you for completion. For more information, see <u>Coded Correspondence 13-14</u> on the Commission's website.

You must provide the Commission with a valid email address on your application form to receive automated notifications regarding your application and credential status.

**Current document holders note:** If you have legally changed your name, you must submit <u>by postal</u> <u>mail</u> a completed <u>Form 41-NC</u> to the Commission along with any required documentation as indicated on the form.

You are required to notify the Commission of any address change pursuant to 5 CCR §80412. A change of mailing or email address may be completed online by <u>using this link for the Educator Login</u> button on the Commission's website.

#### 2. APPLICATION TYPE

Select the one category most appropriate to the purpose of the application. **Make only one choice in this section**.

41-4 INSTRUCTIONS 6/2019 PAGE 1 of 5

#### 3. CHOOSE DOCUMENT TYPE

Pick the document type you wish to apply for from this section. If the document type you are seeking is not listed here, you can use one of the "Other" boxes in this section to indicate the type of document sought with this application. A separate application form and fee is required if you wish to apply for more than one credential type.

## 4. SELECT AUTHORIZATION/SUBJECT AREA(S)

Use the spaces shown, whether an open space or drop down box, to select the subject area or type of authorization to list on the credential or permit sought. If seeking more than one subject area on a Single Subject Credential, you may indicate additional subject areas in the *Comments* section on page 5 of the application form. The Commission has the authority to determine the term of any credential issued.

#### 5. CHILD DEVELOPMENT PERMIT RENEWAL: SELF-VERIFICATION

This section should be completed only by applicants who hold a Child Development Permit (other than the Associate Teacher Permit) and seek to renew the permit. You may either complete the self-verification in Section 5 on Form 41-4 or submit Form CL-826, the Professional Growth Plan and Record along with your application. If you choose to self-verify completion of your professional growth activities, you may be subject to an audit. If the audit determines that you did not complete the professional growth requirements, your credential will not be renewed and you may be subject to adverse action on other credentials you currently hold. You must retain your Professional Growth Plan and Record Form for one year following the submission of your application.

#### 6. PROFESSIONAL FITNESS QUESTIONS

You are required to answer all Professional Fitness Questions. Before granting your application, the Commission will review your criminal history, if any, from the Federal Bureau of Investigation and California Department of Justice, a national database of teacher misconduct, previous reviews by the Commission, complaints from those with first-hand knowledge of misconduct, notifications from school districts, and teacher preparation test score violations.

You must disclose misconduct, even if:

- It happened a long time ago
- It happened in another state, federal court, military or jurisdiction outside the United States
- You did not go to court and your attorney went for you
- You did not go to jail or the sentence was only a fine or probation
- You received a certificate of rehabilitation
- Your conviction was later dismissed (even if under Penal Code section 1203.4), expunged, set aside or the sentence was suspended

In accordance with Health & Safety Code sections 11361.5 and 11361.7, you may omit misdemeanor marijuana-related convictions that occurred more than two years prior to this application, except convictions involving concentrated cannabis, which must be disclosed regardless of the date of such a conviction.

Warning: Failure to disclose any information requested is falsification of your application and the Commission may reject or deny your application or take disciplinary action against your credential. If you answer "yes" to a question, you must complete a <u>Professional Fitness Explanation Form</u> and provide all requested documentation. If any of the records have been purged or are otherwise not available, provide an original statement from the agency on its official letterhead verifying that fact.

#### 7. CHILD ABUSE AND NEGLECT MANDATED REPORTING

Pursuant to Education Code section 44252, you must read this section and mark the box "I agree," verifying that you understand your duties under the Child Neglect and Abuse Reporting Act (Penal Code §11164). Applications received by the Commission after January 1, 2015 must include the mandatory reporter acknowledgement or they will be returned to the sender. **Please use the most current version of Form 41-4 available on the website.** 

#### 8. EMPLOYING AGENCY INFORMATION

If you are seeking employment based on an emergency or teaching permit (other than a 30-Day or Prospective Substitute Permit), a one-year nonrenewable credential, or intern credential, this section must be completed by the employing school agency and submitted to the Commission by that agency. Individuals applying directly to the Commission for other types of documents should not to complete this section.

#### 9. OATH AND AFFIDAVIT

You must complete all portions of this section and certify (or declare) under penalty of perjury under the laws of California that all the foregoing statements in this application are true and correct by signing the oath.

# ADDITIONAL INFORMATION ON APPLICATION SUBMISSION Supporting Documentation

You are responsible for providing the appropriate official transcripts, letters verifying experience, exam score reports, and any other information needed to determine your eligibility for the credential sought with each application you submit. **Transcripts or other supporting materials sent separately from the submission of an application and payment or from a Commission letter requesting the documentation are destroyed without being reviewed**. The Commission cannot match pieces of an application that arrive separately.

"Official transcripts" refers to the original college issued documents, not photocopies. Internet PDF printouts and student grade reports are not acceptable. Official transcripts submitted with an application need not remain sealed in the original envelope so an educator can verify these for accuracy. Employing agencies and program sponsors submitting paper applications on behalf of applicants may submit verified true copies of official transcripts.

The Commission will accept electronic versions of official transcripts (e-transcripts) when verification is provided that the transcripts were submitted directly from the college or university to a school district, county office, or credential program sponsor. Such verification is usually provided on the e-transcript coversheet or each page of the transcript. The Commission <u>will not</u> accept e-transcripts that were sent directly to an individual educator.

All supporting documentation, including transcripts, becomes the property of the Commission when submitted and will not be returned. The Commission does not maintain a file of all supporting materials sent with every application. Educators should retain a copy of each application and the related supporting materials submitted to the Commission for reference.

#### Fees

Please refer to the Commission's fee schedule (Credential Leaflet <u>CL-659</u>) to determine the amount due. Application fees may be paid by check or money order, made payable to the Commission on Teacher Credentialing or CTC. <u>Do not send cash</u>. A service charge of \$20 will be assessed for a check that does not clear the bank and your credential may be voided until all fees due are paid in full. If you are applying through a county office of education or school district office, you may be asked to make the check payable to that agency so that they can submit a single check to the Commission for all of their applicants. Applications submitted without the appropriate payment will not be processed and will be returned.

Your application and fee remain valid for sixty (60) days (Reference: Title 5, California Code of Regulations, section 80487). **Application fees are earned upon receipt and are not refundable.** If you do not qualify for the credential type originally applied for, the fee cannot be used to apply for another credential type. If requirements for a document are met **after** the initial submission of an application, a new application and fee will be required.

### Fingerprint Information

If this is your first application for a credential, certificate, or permit, you must provide verification that you have completed fingerprint processing. **California residents must complete the electronic Live Scan process and do not have the option of submitting fingerprint cards.** Individuals applying for their first credential who reside outside California must submit with their application packet two fingerprint cards (FD-258) and the additional fingerprint processing fees. A copy of the Live Scan form (Form 41-LS) may be downloaded from the Commission's website. Please see Credential Leaflet CL-271 for more information on fingerprint processing.

#### Application Processing

Applications are processed in the date order in which they are received. *Commission staff cannot search for pending applications or process applications out of order.* You may check your application status online using the <u>Educator Login</u> to find the date it was received by the Commission. <u>Click here</u> for the current processing date.

Current law sets a maximum processing time for the evaluation of applications of 50 business days after the Commission receives a completed application. Applications delayed for completion of a fitness review or fingerprint processing are not subject to the 50-day restriction. Please wait until the maximum processing time has passed before contacting the Commission regarding your application status.

Following the submission of the application, fee, and supporting materials, the application will be evaluated to verify eligibility for the document requested. If you receive a letter requesting additional information to complete your application (it may or may not be accompanied by your original application), you must attach the requested documentation to the Commission's letter and resubmit all items by postal mail within 60 days of the date on the Commission's letter or a new application and fee will be required. If your application was also returned for correction, you must return the original application along with any corrections submitted.

#### **Privacy**

The California Information Practices Act and the Federal Privacy Act provide that agencies requesting information indicate the principal purposes for which that information is used. Your name, former names, SSN, date of birth, address, email address, and telephone numbers are used to provide proper identification of your file and, if necessary, to contact you. Other information is used to determine your eligibility.

Information displayed online regarding the documents you hold or have held is public information and may be disclosed. In addition, pursuant to Education Code section 44230 the Commission may disclose to the agency that submitted the application all information provided with applications submitted by you through that agency. Information may also be disclosed to other State or Federal agencies as authorized by law. Personal information may be disclosed to the public only with your permission or in accordance with the law. The information is necessary for the Commission to perform its duty under Education Code sections 44200-44439.

You have a right to review personal information maintained on you by the Commission unless access is exempted by law. The Director of the Certification Division, 1900 Capitol Avenue, Sacramento, California 95811-4213, is responsible for the maintenance of this information.

#### **Online Credential View and Print Process**

The Commission does not print or mail documents. The official record of credentials, certificates, and permits is available through an online view to colleges, universities, and employers through the <a href="Search for an Educator">Search for an Educator</a> option on the Commission's Home page (see the drop down under the Employers link). Document holders may access their file using the <a href="Educator Login">Educator Login</a> button on the <a href="Commission's Home page">Commission's Home page</a>. Documents are available for view within 3-5 business days of issuance. For directions on obtaining an unofficial copy of your document, see the instructions under the drop down link <a href="Print">Print a Document's Detail for assistance</a>.

#### Before you seal the envelope:

Be sure you have included the items listed below, all professional fitness questions are answered and that the oath and affidavit has been signed and dated. **Incomplete applications will be returned to the applicant**.

- Completed application you must use the current version of Form 41-4
- □ Exam score reports, when applicable
- Official transcripts and other supporting materials, including <u>Professional Fitness</u> <u>Explanation Form</u>, as applicable
- □ Full payment (see Fee Information leaflet CL-659)

First-time California credential applicants *must* also include:

□ Live Scan receipt (<u>form 41-LS</u>) or for out-of-state/country residents only, two completed fingerprint cards (FD-258)

#### Mail the completed application and payment to:

Commission on Teacher Credentialing Certification Division 1900 Capitol Avenue Sacramento, CA 95811-4213

#### APPLICATION FOR CREDENTIAL AUTHORIZING PUBLIC SCHOOL SERVICE

For Privacy Act Notification see Application Instructions IHE/County/District Use Only Route to: Commission Use Only: Fee Information Issuance APP FP Other Date: Email:\_\_ 1. PERSONAL INFORMATION (type or print) CTC Use Only Social Security or Individual Tax Identification Number: \*Date of Birth: (mm/dd/yyyy) \*My Full Legal Name: \_ All Former/Maiden Name(s): \*Home Address: \*State: \*Zip: \*City: Home Phone: Work Phone: Mobile Phone: \*Email Address: County of Employment (CA only): School District of Employment (CA only): Please select one of the options that best describes your race/ethnicity heritage; Gender: Sexual Orientation: Other Groups: Pacific Islander Group: Asian Groups: 2. APPLICATION TYPE REQUESTED: (select only one option) \* = Required Information Other: 3. CHOOSE DOCUMENT TYPE: (make only one selection in this section) \* = Available at the request of a California Local Education Agency (LEA) only. Documents in bold font require you to select from Section 4 below a Subject or Authorized Area of Service to be listed on the document. TEACHING CREDENTIALS: | SERVICES CREDENTIALS: | EMERGENCY PERMITS\*: SUBSTITUTE PERMITS: CHILD DEVELOPMENT PERMITS: Single Subject Administrative 30-Day Substitute Limited Assignment\* **Multiple Subject Pupil Personnel** Career Substitute\* Assistant Short-Term Staff\* Speech-Language Prospective Substitute **Education Specialist** Associate Teacher Provisional Internship\* Teaching Permit for Pathology Teacher Career Technical (CTE) **EM CLAD\* Adult Education** Teacher Librarian Statutory Leave\* Master Teacher EM Bilingual\* School Nurse 30-Day CTE Substitute Other: Site Supervisor EM Teacher Librarian\* Other: **Program Director** EM Resource Specialist\* Children's Center ETK Permit\* Permit School-Age **Emphasis** SELECT AUTHORIZATION/SUBJECT AREA(S): (to choose additional subject areas, see page 5 "Comments" box) Supplementary Authorization/ Multiple Subject (Elementary Teaching) **English Learner Authorization** Subject Matter Authorization: Single Subject (Secondary Teaching): **CLAD Certificate** Bilingual Authorization: (Specify World Language-if applicable) (Specify Language) CTC Use Only Special Education Specialty Areas: Pupil Personnel Services: **CTE Industry Sector:** Adult Education Subjects:

#### 5. CHILD DEVELOPMENT PERMIT RENEWAL SELF-VERIFICATION

As the holder of a Child Development Permit (any level except the Associate Teacher Permit) you must complete a specific number of planned and approved professional growth activities for each five-year renewal. These activities must be recorded on the *Professional Growth Plan and Record* form. As the holder of a Child Development Permit choosing to self-verify completion of these requirements, you may be subject to an audit. The Commission reserves the right to request submission of these forms for auditing purposes any time within one year following submission of this application. If the Commission determines through its audit that you did not complete the professional growth requirements, your permit will not be renewed and you may be subject to adverse action on other credentials you currently hold. You must retain your *Professional Growth Plan and Record* form for one year following the submission of this application.

_	_	_		_		-	_		
11	-	r 1	LA	$\mathbf{v}$	Λ.		11	N	
v	_	•	ᅜ	ľ	•		v	I٦	١.

My Professional Growth Advisor is	Advisor's Name	Advisor's Phone Number
My Drafassianal Crayath Advisor is		
I have completed ho	urs of professional growth activities	
I certify (or declare) that I have rea	d the above and completed the following for this renewal	of my Child Development Permit:

#### 6. PROFESSIONAL FITNESS QUESTIONS

Answers to the following questions are required. If you answer yes to any question, you must complete the corresponding *Professional Fitness Explanation Form*.

Before granting your application, the Commission will review, at a minimum:

- Federal Bureau of Investigation criminal history (rap sheet)
- California Department of Justice criminal history (rap sheet)
- International database of teacher misconduct maintained by the National Association of State Directors of Teacher Education and Certification (NASDTEC)
- Previous reviews by the Commission
- Complaints from others
- Notifications from school districts
- Teacher preparation test score violations

You must disclose misconduct, even if:

- It happened a long time ago
- It happened in another state, federal court, military or jurisdiction outside the United States
- You did not go to court and your attorney went for you
- You did not go to jail or the sentence was only a fine or probation.
- You received a certificate of rehabilitation
- Your conviction was later dismissed (even if under Penal Code section 1203.4), expunged, set aside or the sentence was suspended

WARNING: You will be required to sign your application under penalty of perjury; by doing so you are also stating that you understand:

- That the information you provide is true and correct;
- That you understand any and all instructions related to your application;
- Failure to disclose any information requested is falsification of your application and the Commission may reject or deny your application or take disciplinary action against your credential;
- The Commission may reject your application if it is incomplete and it will be delayed.



	• dismissed or,
	• non-reelected or,
	suspended without pay for more than ten days, or
	• retired, or
	resigned from, or otherwise left school employment
	because of allegations of misconduct or while allegations of misconduct were pending?
	Yes No
b.	Have you ever been convicted of any felony or misdemeanor in California or any other place?
	You must disclose:
	all criminal convictions
	misdemeanors and felonies
	convictions based on a plea of no contest or nolo contendere
	<ul> <li>convictions dismissed pursuant to Penal Code Section 1203.4</li> </ul>
	<ul> <li>driving under the influence (DUI) or reckless driving convictions</li> </ul>
	no matter how much time has passed
	Valuedo not boyo to displace.
	You do not have to disclose:
	<ul> <li>misdemeanor marijuana-related convictions that occurred more than two years prior to this application, except convictions involving concentrated cannabis, which must be disclosed regardless of the date of such a conviction.</li> </ul>
	<ul> <li>infractions (DUI or reckless driving convictions are <u>not</u>infractions)</li> </ul>
	Yes No
c.	Are you currently the subject of any inquiry or investigation by any law enforcement agency or any licensing agency in California or any other state?
	Yes No
d.	Are any criminal charges currently pending against you?
	Yes No
e.	Have you ever had any credential, including but not limited to, any Certificate of Clearance, permit, credential, license or other document authorizing public school service, revoked, denied, suspended, publicly reproved, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in California or any other state or place?
	Yes No

a. Have you ever been:

FORM 41-4 (REV. 9/2022)

f. Have you ever had any professional or vocational (not teaching or educational) license revoked, denied, suspended, and/or otherwise subjected to any other disciplinary action (including an action that was stayed) in California or any other state or place?

Yes No

#### 7. CHILD ABUSE AND NEGLECT MANDATED REPORTING

As a documentholder authorized to work with children, it is part of my professional and ethical duty to report every instance of child abuse or neglect known or suspected to have occurred to a child with whom I have professional contact.

I understand that I must report immediately, or as soon as practicably possible, by telephone to a law enforcement agency or a child protective agency, and will send a written report and any evidence relating to the incident within 36 hours of becoming aware of the abuse or neglect of the child.

I understand that reporting the information regarding a case of possible child abuse or neglect to an employer, supervisor, school principal, school counselor, coworker, or other person is not a substitute for making a mandated report to a law enforcement agency or a child protective agency.

I understand that the reporting duties are individual and no supervisor or administrator may impede or inhibit my reporting duties.

I understand that once I submit a report, I am not required to disclose my identity to my employer.

I understand that my failure to report an instance of suspected child abuse or neglect as required by the Child Abuse and Neglect Reporting Act under Section 11166 of the Penal Code is a misdemeanor punishable by up to six months in jail or by a fine of one thousand dollars (\$1,000), or by both that imprisonment and fine.

I acknowledge and certify that as a documentholder, I will fulfill all the duties required of a mandated reporter.

I agree

#### 8. EMPLOYING AGENCY INFORMATION

This section must be completed for all credential, certificate, a	and permit types where service is restricted to an employing agency.			
County CDS Code	School District CDS Code			
Charter School/Non-Public School or Agency/Statewide Agency Name				

Applications for One-year Nonrenewable Credentials, Provisional Internship Permits, Short-Term Staff Permits, Limited Assignment Permits, and Emergency Permits (except 30-Day or Prospective Substitute Teaching Permits), must be filed through the employing agency. Employers must have an annual Declaration of Need for Fully Qualified Educators on file with the Commission prior to the submission of any applications for Limited Assignment or Emergency Permits.

#### Before submitting, please review the application for completeness:

- 1) Personal information with correct SSN, date of birth, and email address filled in on page 1
- 2) Type of credential clearly marked on page 1 (use box below for additional subject/authorization requests)
- 3) All Professional Fitness Questions marked Yes or No on pages 3 and 4
- 4) Read and agreed to your responsibilities as a mandated reporter
- 5) Payment (check or money order attached to the front of this form). See <u>Credential Leaflet CL-659</u> for fee schedule.



Checks or money orders may be made payable to the Commission on Teacher Credentialing. The Commission *does not* accept cash payments. All application fees are non-refundable.

Applications submitted that are incomplete or without the appropriate fee included will not be processed and will be returned.

9. OA	TH A	ND AF	FIDAV	/IT *

under the laws ofthe State of California that all the foregoing statements in this application are true and correct.						
Date(mm/dd/yyyy)	City	(where you sign the form)	County	State		
SIGNATURE OF APPLICANT			<u></u>			
			You must comple	ete all portions of this section		
Comments/Additional Sul	ject Requests	:				

Mail application and payment (check or money order) to: Commission on Teacher Credentialing Certification Division 1900 Capitol Avenue Sacramento, California 95811-4213

Signature of Applicant:

# **Application for Temporary County Certificate**

**REOUEST** • *To be completed by applicant*  PLEASE PRINT CLEARLY Last Name: First: All Former Names: Social Security Number: Date Of Birth: Email: Street Address: State: Zip: EMPLOYEE AFFIDAVIT - Not to be completed by applicant if any of the following apply: 1. The fitness of applicant to hold this credential or any credential is currently under review by the Committee of Credentials. 2. Applicant has an appeal currently pending from prior denial of this credential by the Commission or Committee of Credentials. 3. Applicant's credentials are currently under disciplinary suspension or revocation. 4. Applicant is aware he does not meet minimum requirements for credential sought. I certify (or affirm) under penalty of perjury that I have provided true and accurate statements of all facts relating to my professional and personal qualifications for the performance of service requiring certification; and that I have submitted my complete applications for Credential Authorizing Public School Service to California Commission on Teacher Credentialing together with the required fee. I am aware that such application may be denied on any of the grounds provided by EC44345 or 44346, but to the best of my knowledge no reason exists why I should not be issued this certificate or permit. Credential Title: Credential Term: Effective Date: Subject Areas: Supp. Authorization: Subject Matter Authorization:

Date: